Patient Information sheet
Staff and Safety effects of Epidemics on Foundation Trainees in Year 1 (SSAFE-FTY1)

Invitation
You are being invited to take part in a research study. Before you decide it is important for you to understand why the research is being done and what it will involve. Please take time to read the following information carefully and discuss it with others if you wish.

Please feel free to contact us if you would like more information on any aspect of our study, or if you have any questions that we have not addressed in this information sheet. Thank you for reading this.

What is the purpose of the study?
The emergence of the COVID-19 pandemic has placed an unprecedented physical and mental demand on healthcare professionals globally. Previous research undertaken in conflict regions has demonstrated that there is a sizeable negative impact on the physical and mental health of healthcare professionals (1) who work in which they do not feel safe. Currently, there is no ongoing research that attempts to (1) quantify the psychological effect of the COVID-19 pandemic has upon the healthcare professionals and (2) quantify the perceived level of workplace safety amongst this cohort. Therefore, this study aims to understand the effect of the evolving COVID-19 pandemic upon the wellbeing and perception of safety amongst healthcare workers.

· Why have I been invited?
You have been invited to take part in this study because you are a recent medical graduate, who has been deployed to work in clinical areas earlier than normal in response to the COVID19 pandemic. You do not necessarily have to be in direct contact with affected patients.

· Do I have to take part?
You are not obliged to take part in this survey. If you do decide to take part you will be given this information sheet to keep, and we will ask for your informed consent for us to use the data you provide.

Your participation is completely voluntary and does not affect your relationship with the research group. Once you provide consent to take part in the study, you are still
free to withdraw at any stage if you wish without providing an explanation. Participants are able to view the participant information sheet via the survey or our website, pansur.org, this explains how the study will take place. You are free to contact the study team at any stage by contacting Emily Deurloo (emily.deurloo18@imperial.ac.uk). There is no financial reimbursement associated with this study.

· What will happen to me if I take part?
If you decide to take part in our study, you will be sent a link to an online survey. You will be asked some details about yourself such as your age, gender and ethnicity. You will also be asked a series of questions related to your role in the hospital. Most importantly, we would like to know more about your thoughts on safety in the hospital and how you are coping with work at the hospital. The surveys will have questions taken from validated questionnaire tools (meaning they have been tested by researchers elsewhere). This will enable us to assess psychological well-being and safety culture. All we expect from you is to answer these questions as honestly and accurately as possible.

· What do I have to do?
We will ask you to complete a 10-minute survey. If you registered interest on our website, you will be invited to complete further surveys over the course of the pandemic. As the questionnaire is anonymous, we will not be able to invite you directly to complete further surveys, however, should you wish to do so, we ask that you wait a minimum of 7 days.

· What are the possible disadvantages and risks of taking part?
We do not envisage any disadvantages or risks to taking part.

· What are the possible benefits of taking part?
The outcomes from this study will be useful in understanding the effects of a pandemic on healthcare workers. This data will facilitate workforce planning throughout the remainder of the pandemic period as well as informing decision post-resolution. Moreover, these data will have relevance to policy makers when considering future preparedness.

· What if something goes wrong?
We do not envision anything to go wrong. However, if you have any specific concerns regarding any aspect of the study, please feel free to get in touch with us, and we will work with you to resolve any issues.
We take the privacy of our participants very seriously, and we will be ensuring that our data collection and handling procedures remain rigorous to maintain participant confidentiality.

If you are harmed by taking part in this research project, there are no special compensation arrangements. If you are harmed due to someone’s negligence, then you may have grounds for a legal action. Regardless of this, if you wish to complain, or have any concerns about any aspect of the way you have been treated during the course of this study then you should immediately inform the Investigator Emily Deurloo (emily.deurloo18@imperial.ac.uk). If you are still not satisfied with the response, you may contact the Imperial Joint Research Compliance Office.

- What will happen to the results of the research study?

The anonymous results from the SSAFE study will be made available on our website page. We hope to publish a report in a peer-reviewed medical journal following the conclusion of the study.

We aim to publish the final results of the study in a peer-reviewed journal. The results will most likely be published later this year. You will be able to obtain a copy of the article online or by print at the journal website.

- Who is organising and funding the research?

The study does not require any funding at present.

- Who has reviewed the study?

This study was given institutional approval by Professor George Hanna (Head of Department) and the Joint Research Compliance Office (JRCO).

Contact for Further Information
Should you require further information, please contact Emily Deurloo (emily.deurloo18@imperial.ac.uk).

By completing the online survey, participants acknowledge having read the PIS and consent to their information being used for research purposes. A link is available on both pansurg.org and as a hyperlink in the survey text.

Staff and Safety eFfects of Epidemics (SSAFE) study
TRANSPARENCY NOTICE

HOW WILL WE USE INFORMATION ABOUT YOU?
Staff And Safety eFfects of Epidemics (SSAFE) study

Imperial College London is the sponsor for this study and will act as the data controller for this study. This means that we are responsible for looking after your information and using it properly. Imperial College London will keep your personal data for:

- 10 years after the study has finished in relation to data subject consent forms.
- 10 years after the study has completed in relation to primary research data.

We will need to use information from you for this research project. This information will include your survey responses but not contain any identifiable information. We will use this information to do the research. We will have a separate list of emails of people who have indicated they are willing to take part via our website (pansurg.org), however this will be stored separately from the survey results and cannot in any way be linked to your responses. Emails will be stored in line with GDPR regulations and will not be shared with any 3rd parties.

We will keep all information from you safe and secure. Once we have finished the study, we will keep some of the data so we can check the results. We will write our reports in a way that no-one can work out that you took part in the study.

LEGAL BASIS

As a university we use personally-identifiable information to conduct research to improve health, care and services. As a publicly-funded organisation, we have to ensure that it is in the public interest when we use personally-identifiable information from people who have agreed to take part in research. This means that when you agree to take part in a research study, we will use your data in the ways needed to conduct and analyse the research study.

Health and care research should serve the public interest, which means that we have to demonstrate that our research serves the interests of society as a whole. We do this by following the UK Policy Framework for Health and Social Care Research.

INTERNATIONAL TRANSFERS
There may be a requirement to transfer information to countries outside the European Economic Area (for example, to a research partner). Where this information contains your personal data, Imperial College London will ensure that it is transferred in accordance with data protection legislation. If the data is transferred to a country which is not subject to a European Commission (EC) adequacy decision in respect of its data protection standards, Imperial College London will enter into a data sharing agreement with the recipient organisation that incorporates EC approved standard contractual clauses that safeguard how your personal data is processed.

SHARING YOUR INFORMATION WITH OTHERS
For the purposes referred to in this privacy notice and relying on the bases for processing as set out above, we will share your personal data with certain third parties.

- Other College employees, agents, contractors and service providers (for example, suppliers of printing and mailing services, email communication services or web services, or suppliers who help us carry out any of the activities described above). Our third party service providers are required to enter into data processing agreements with us. We only permit them to process your personal data for specified purposes and in accordance with our policies.

WHAT ARE YOUR CHOICES ABOUT HOW YOUR INFORMATION IS USED?
You can stop being part of the study at any time, without giving a reason, but we will keep information about you that we already have.

- We need to manage your records in specific ways for the research to be reliable. This means that we won’t be able to let you see or change the data we hold about you.

WHERE CAN YOU FIND OUT MORE ABOUT HOW YOUR INFORMATION IS USED
You can find out more about how we use your information

- by asking one of the research team
- by sending an email to emily.deurloo18@imperial.ac.uk, or at http://pansurg.org

COMPLAINT
If you wish to raise a complaint on how we have handled your personal data, please contact Imperial College London’s Data Protection Officer via email at dpo@imperial.ac.uk, via telephone on 020 7594 3502 and/or via post at Imperial College London, Data Protection Officer, Faculty Building Level 4, London SW7 2AZ.
If you are not satisfied with our response or believe we are processing your personal data in a way that is not lawful you can complain to the Information Commissioner’s Office (ICO). The ICO does recommend that you seek to resolve matters with the data controller (us) first before involving the regulator.